



香港大學  
THE UNIVERSITY OF HONG KONG



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# GRADUATE EMPLOYMENT SURVEY 2021

SURVEY SUMMARY (BACHELOR'S DEGREES)

# OVERVIEW



## FULL Employment

for the 16<sup>th</sup> consecutive year

Employment Rate

# 98.7%\*

*\* Ratio of number of employed graduates to total number of graduates who are employed or unemployed*

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## Employment Sector

Commerce &  
Industry

**2.2**  
pp#

Education

**1.9**  
pp#

*# Abbreviation of percentage point*

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## Monthly Gross Salary

Average

**+3.5%**

Median

**+3.4%**

*By Employment Sector*

Civil  
Service

**+12.2%**

Commerce &  
Industry

**+9.8%**

# Methodology & Employment Situation

## Survey Methodology

Online questionnaires

Target population: **3,856** full-time graduates

Number of respondents: **3,387**

Response Rate

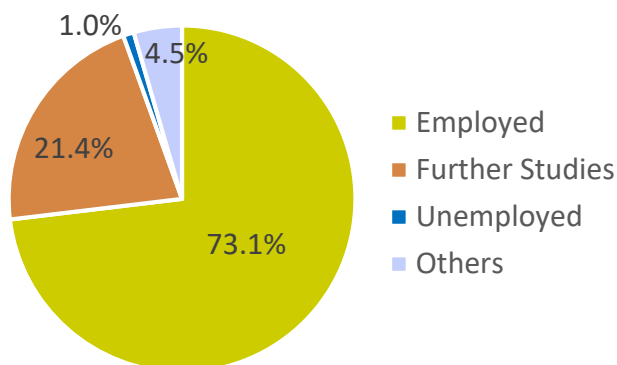
**87.8%**

## Employment Situation

Graduates being employed decreased from 75.1% in 2020 to **73.1%** this year (-2.0 pp).

Those pursuing further studies increased slightly from 21.3% in 2020 to **21.4%** (+0.1 pp).

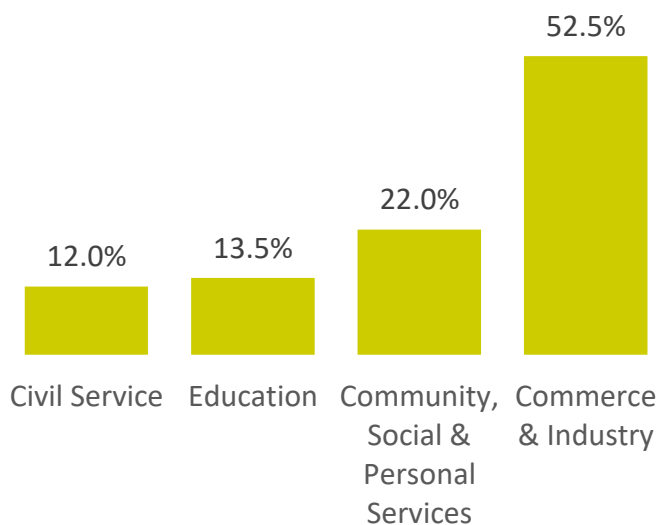
Graduates returning to home country or not seeking for employment in Hong Kong increased from 2.6% in 2020 to **4.5%** (+1.9 pp).



## Employment Sector

Commerce & Industry (**52.5%**) was the largest employment sector, with a small rise (+2.2 pp) compared to 50.3% in 2020.

Education decreased from 15.4% in 2020 to **13.5%** this year (-1.9 pp).



# Monthly Gross Salary

Average

HK\$28,921 [+3.5%]

Median

HK\$22,750 [+3.4%]

## By Employment Sector

Civil Service

HK\$39,128 [+12.2%]

Community, Social & Personal Services

HK\$35,589 [-8.4%]

Education

HK\$24,574 [+7.6%]

Commerce & Industry

HK\$24,826 [+9.8%]

## Highest Salary Increase by Employment Industry in Commerce & Industry

Real Estate

HK\$25,009 [+18.6%]

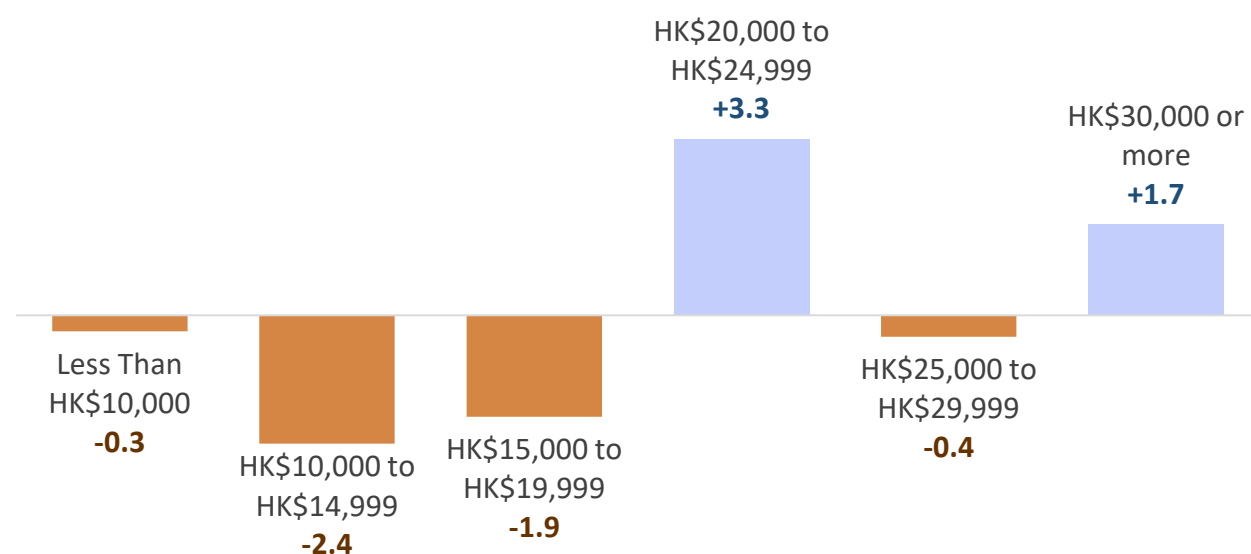
Construction

HK\$23,295 [+15.2%]

Transport, Storage & Communication

HK\$24,052 [+14.0%]

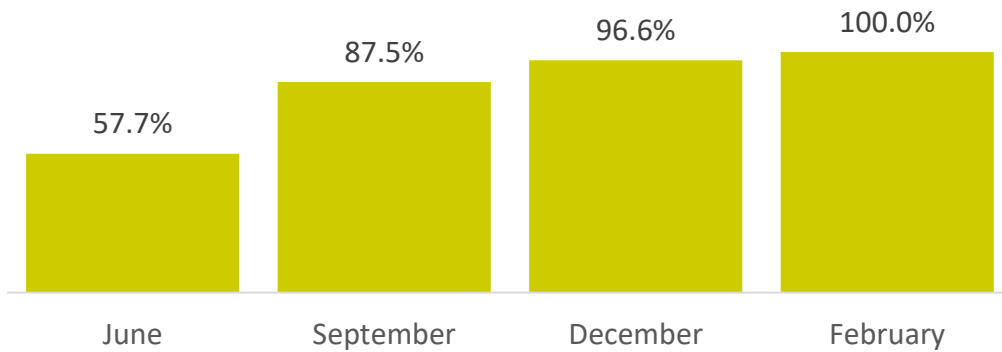
## By Income Group (change of percentage point)



# Job Offer & Job Satisfaction

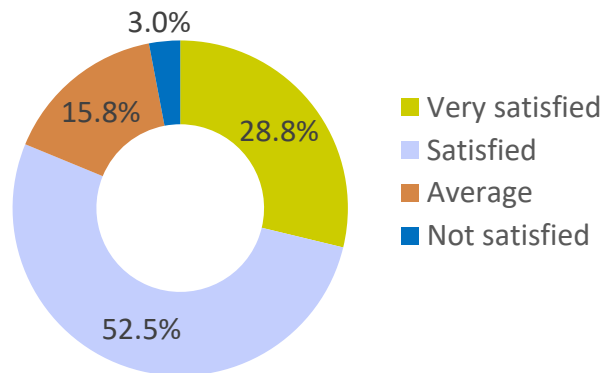
## Time to Receive First Job Offer

96.6% of graduates secured their first job offer before end of December.



## Job Satisfaction

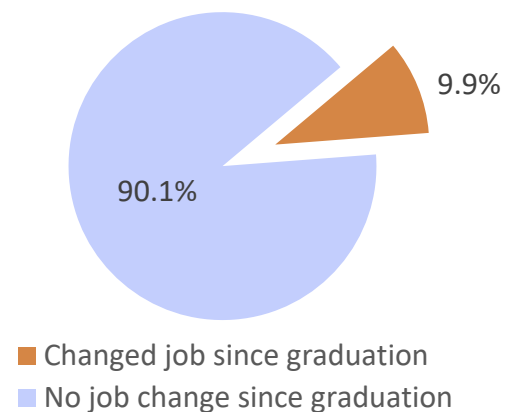
81.3% of graduates were either satisfied or very satisfied with their jobs.



## Job Change

The majority of graduates (90.1%) did not change job since graduation.

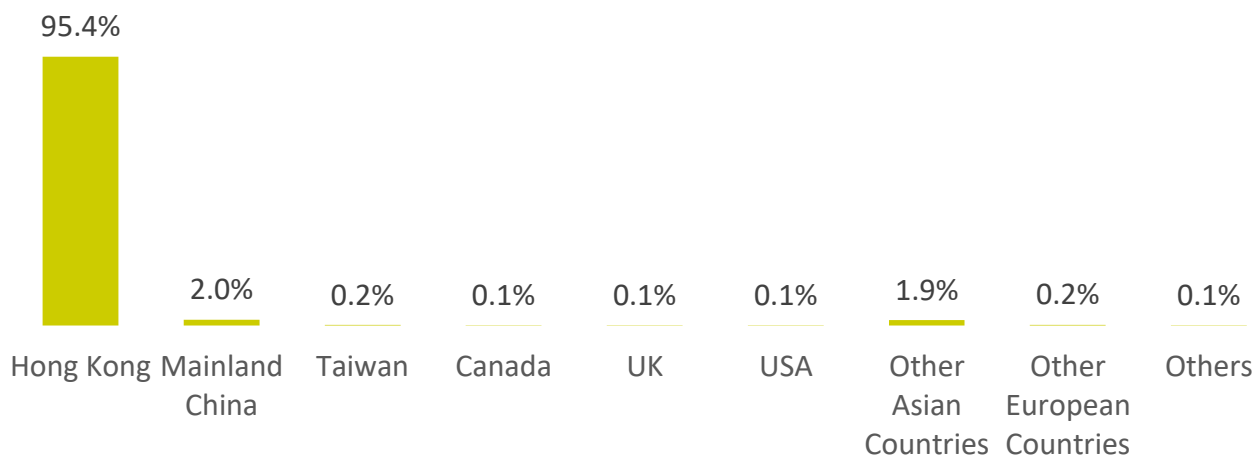
Graduates with job change went up from 8.7% in 2020 to 9.9% this year (+1.2 pp).



# Destination for Employment & Further Studies

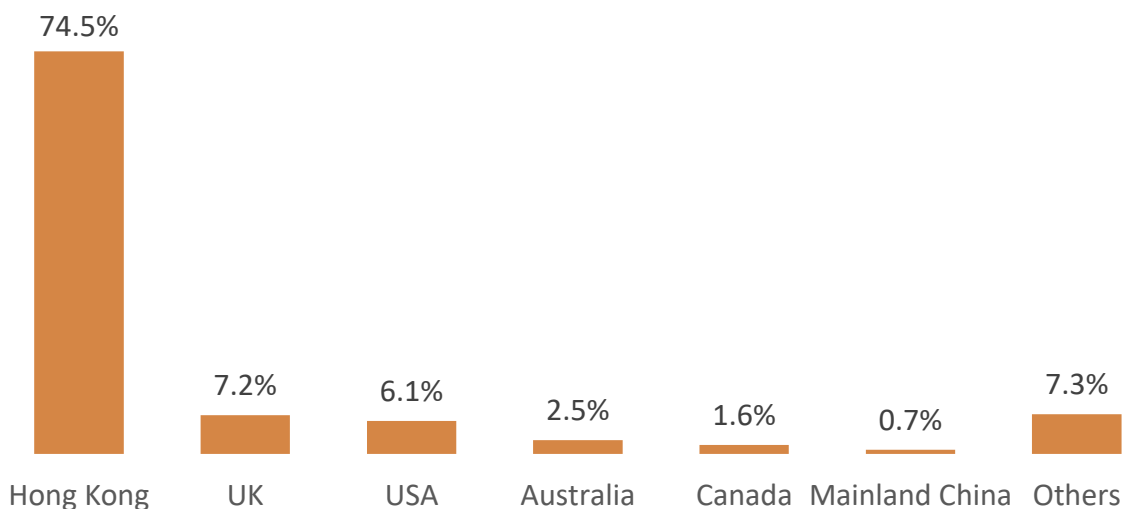
## Employment Destination

The majority of graduates (95.4%) were employed in Hong Kong.



## Further Studies Destination

An increased number of graduates stayed in Hong Kong for further studies, from 70.8% in 2020 to 74.5% (+3.7 pp).

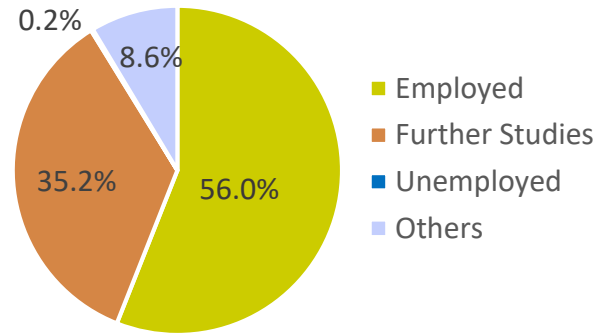


# Non-local Graduates

## Employment Situation

Non-local graduates being employed declined from 58.2% in 2020 to **56.0%** this year (-2.2 pp).

Those who continued with their studies increased from 32.6% in 2020 to **35.2%** (+2.6 pp).



## Employment Destination

Large proportion of non-local graduates (**70.0%**) were employed in Hong Kong, up from 68.8% in 2020 (+1.2 pp).

## Further Studies Destination

An increased number of non-local graduates stayed in Hong Kong for further studies, from 37.1% in 2020 to **56.0%** (+18.9 pp).

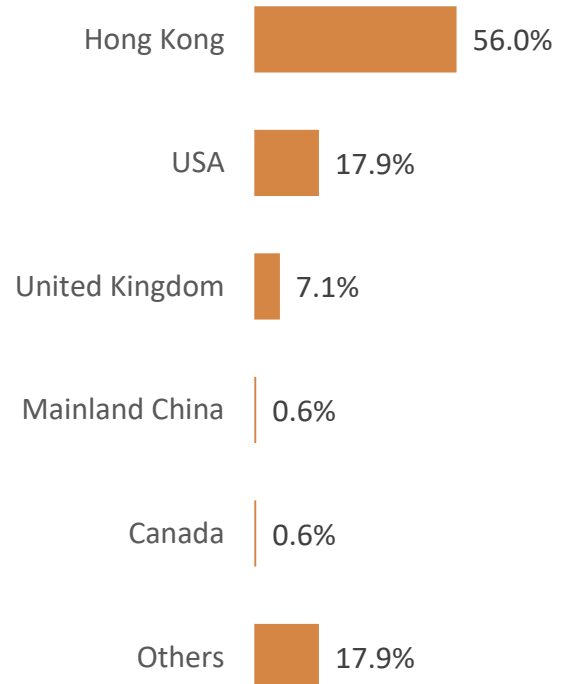
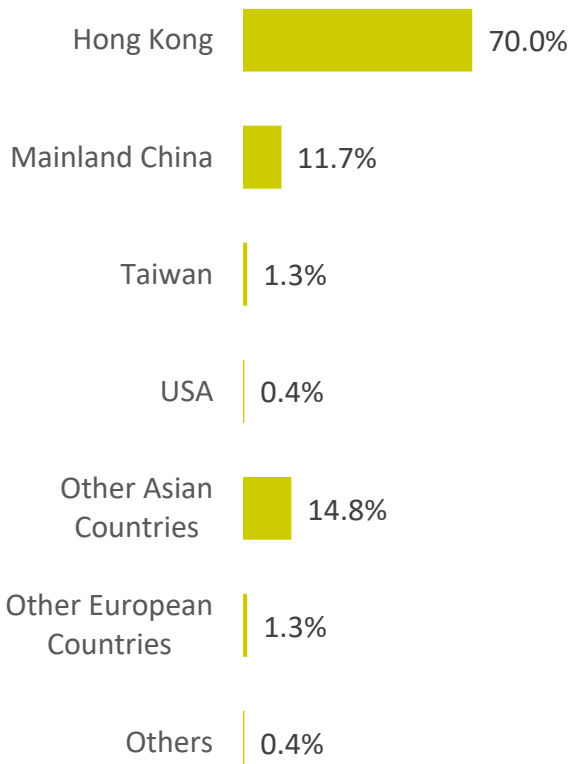


Table 1: Employment Situation of Bachelor's Degree Graduates

<i>Employment Situation</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Employed	73.1%	75.1%	-2.0
Further Studies	21.4%	21.3%	+0.1
Unemployed	1.0%	1.0%	-
Others <sup>^</sup>	4.5%	2.6%	+1.9

<sup>^</sup> Others included those returning to home countries or not seeking employment in Hong Kong

Table 2: Employment Sector of Bachelor's Degree Graduates

<i>Employment Sector</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Civil Service	12.0%	13.0%	-1.0
Education	13.5%	15.4%	-1.9
Community, Social & Personal Services	22.0%	21.3%	+0.7
Commerce & Industry	52.5%	50.3%	+2.2

Table 3: Monthly Gross Income of Bachelor's Degree Graduates

<i>Monthly Income</i>	<i>2021</i>	<i>2020</i>	<i>Difference</i>
Average	HK\$28,921	HK\$27,956	+3.5%
Average (excluding MBBS and BDS)	HK\$25,231	HK\$23,503	+7.4%
Median	HK\$22,750	HK\$22,000	+3.4%
Median (excluding MBBS and BDS)	HK\$21,667	HK\$20,042	+8.1%





Table 4: Average Monthly Gross Income of Bachelor's Degree Graduates by Employment Sector

<i>Employment Sector</i>	<i>2021</i>	<i>2020</i>	<i>Difference</i>
Civil Service	HK\$39,128	HK\$34,869	+12.2%
Education	HK\$24,574	HK\$22,835	+7.6%
Community, Social & Personal Services	HK\$35,589	HK\$38,868	-8.4%
Commerce & Industry	HK\$24,826	HK\$22,606	+9.8%

Table 5: Employment Industry in Commerce & Industry Sector with Highest Increase in Average Monthly Gross Income of Bachelor's Degree Graduates

<i>Employment Industry</i>	<i>2021</i>	<i>2020</i>	<i>Difference</i>
Real Estate	HK\$25,009	HK\$21,095	+18.6%
Construction	HK\$23,295	HK\$20,222	+15.2%
Transport, Storage & Communication	HK\$24,052	HK\$21,097	+14.0%

Table 6: Distribution of Monthly Gross Income of Bachelor's Degree Graduates

<i>Monthly Income</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Less Than HK\$10,000	0.3%	0.6%	-0.3
HK\$10,000 to HK\$14,999	5.2%	7.6%	-2.4
HK\$15,000 to HK\$19,999	29.3%	31.2%	-1.9
HK\$20,000 to HK\$24,999	23.6%	20.3%	+3.3
HK\$25,000 to HK\$29,999	6.1%	6.5%	-0.4
HK\$30,000 or more	35.5%	33.8%	+1.7



Table 7: Time Taken to Receive First Job Offer for Bachelor's Degree Graduates

<i>Time to Receive First Job Offer</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Before end of May	39.9%	30.9%	+9.0
Before end of June	57.7%	46.9%	+10.8
Before end of July	72.5%	62.5%	+10.0
Before end of August	82.0%	75.2%	+6.8
Before end of September	87.5%	83.1%	+4.4
Before end of October	91.2%	87.1%	+4.1
Before end of November	94.2%	91.4%	+2.8
Before end of December	96.6%	95.3%	+1.3
Before end of January 2022	98.5%	98.4%	+0.1
Before end of February 2022	100.0%	100.0%	-

Table 8: Job Satisfaction of Bachelor's Degree Graduates

<i>Job Satisfaction</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Very satisfied	28.8%	30.6%	-1.8
Satisfied	52.5%	52.4%	+0.1
Average	15.8%	14.3%	+1.5
Not satisfied	3.0%	2.7%	+0.3

Table 9: Job Change of Bachelor's Degree Graduates

<i>Job Change</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Changed job since graduation	9.9%	8.7%	+1.2
No job change since graduation	90.1%	91.3%	-1.2



Table 10: Employment Destination of Bachelor's Degree Graduates

<i>Employment Destination</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Hong Kong	95.4%	96.3%	-0.9
Mainland China	2.0%	1.4%	+0.6
Taiwan	0.2%	0.2%	-
Canada	0.1%	-	+0.1
United Kingdom	0.1%	0.2%	-0.1
USA	0.1%	0.1%	-
Macau	-	0.2%	-0.2
Other Asian Countries	1.9%	1.6%	+0.3
Other European Countries	0.2%	0.1%	+0.1
Others	0.1%	0.1%	-

Table 11: Further Studies Destination of Bachelor's Degree Graduates

<i>Further Studies Destination</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Hong Kong	74.5%	70.8%	+3.7
United Kingdom	7.2%	9.9%	-2.7
USA	6.1%	7.5%	-1.4
Australia	2.5%	4.3%	-1.8
Canada	1.6%	0.8%	+0.8
Mainland China	0.7%	0.8%	-0.1
Others	7.3%	6.0%	+1.3



Table 12: Employment Situation of Non-Local Bachelor's Degree Graduates

<i>Employment Situation</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Employed	56.0%	58.2%	-2.2
Further Studies	35.2%	32.6%	+2.6
Unemployed	0.2%	0.9%	-0.7
Others	8.6%	8.3%	+0.3

Table 13: Employment Destination of Non-Local Bachelor's Degree Graduates

<i>Employment Destination</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Hong Kong	70.0%	68.8%	+1.2
Mainland China	11.7%	11.8%	-0.1
Taiwan	1.3%	1.6%	-0.3
USA	0.4%	0.5%	-0.1
United Kingdom	-	1.1%	-1.1
Macau	-	1.1%	-1.1
Other Asian Countries	14.8%	14.5%	+0.3
Other European Countries	1.3%	-	+1.3
Others	0.4%	0.5%	-0.1

Table 14: Further Studies Destination of Non-Local Bachelor's Degree Graduates

<i>Further Studies Destination</i>	<i>2021</i>	<i>2020</i>	<i>Difference (percentage point)</i>
Hong Kong	56.0%	37.1%	+18.9
USA	17.9%	23.5%	-5.6
United Kingdom	7.1%	14.4%	-7.3
Mainland China	0.6%	2.3%	-1.7
Canada	0.6%	-	+0.6
Australia	-	5.3%	-5.3
Others	17.9%	17.4%	+0.5



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