



## **Hutchison ports (HIT)**

### **Opportunity for SEN students – 2026 Summer Internship - Human Resources – Organisation and Management**

#### **Human Resources Department – Organisation and Management Development Team**

**Location:** Kwai Chung, Hong Kong

**Duration:** Summer 2026 (Approx. June – August, full-time)

#### **Human Resources Department Overview**

The Group Human Resources Department plays a pivotal role in shaping our global workforce strategy. The Organisation and Management Development Team within Group HR focuses on nurturing talent, fostering leadership, cultivating wellbeing, engagement and inclusivity, and enhancing organisational effectiveness. We are dedicated to creating impactful development interventions, promoting sustainability, and championing employee initiatives that align with our vision of being an employer of choice. Our team collaborates across borders to ensure our employees thrive in an inclusive, supportive, and innovative environment.

#### **Job Purpose**

We are seeking an enthusiastic and proactive Summer Intern to join our Organisation and Management Development Team within the Group HR Department. This internship offers a unique opportunity to gain hands-on experience in talent development, leadership projects, and global HR initiatives. The successful candidate will support research, data analysis, and the implementation of sustainability, health & well-being, and diversity & inclusion (D&I) programs, contributing to the development, growth and well-being of our global workforce.

#### **Key Duties and Responsibilities**

- **Support HR Events & Initiatives:** Assist in the design, marketing, promotion, implementation, and operational support of sustainability, health & well-being, and D&I projects, including onsite and virtual activities rolled out to employees worldwide.
- **Research and Data Analysis:** Conduct research, data consolidation, charting, and reporting on various events and projects to assess their impact and effectiveness.
- **Evaluation and Reporting:** Perform follow-up evaluations, data analysis, and reporting to measure the success of initiatives and provide actionable insights to the management.
- **Ad Hoc Duties:** Undertake additional tasks as assigned to support the team's objectives and operational needs.

## **Desired Skills and Qualifications**

- Preferred Field of Study: Currently pursuing higher education qualifications in Psychology, Business (Marketing, HR, Information Systems), Data Management, or a related field.
- Personal Attributes: Willingness to learn, positive attitude, responsiveness, curious, organised and meticulous.
- Language: Fluent in written and spoken English.
- Technical Skills: Proficiency in Microsoft Office (Word, Excel, PowerPoint); experience with marketing/video editing software (e.g. Canva, Vyond), data processing applications (e.g., Power Automate, Power BI), or other online communication applications is a plus.
- Analytical Skills: Strong data analytic capabilities with an ability to interpret and present findings effectively.

### **Application method:**

- For CareER Members, please [log in](#) to the Member Portal to apply to this job post.
- For non-CareER Members, please sign up for our free membership at this link. We will reach out for additional information to assist with our shortlisting process within 7 working days

<https://career.my.site.com/Member/s/new-register?wid=JB0538>

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