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CENTRE OF DEVELOPMENT AND
RESOURCES FOR STUDENTS
香港大學學生發展及資源中心



THE UNIVERSITY OF HONG KONG

GRADUATE EMPLOYMENT SURVEY 2025

SURVEY SUMMARY
(BACHELOR'S DEGREES)

OVERVIEW

FULL Employment

for the 20th consecutive year

Employment Rate

98.9%*

** Ratio of number of employed graduates to total number of graduates who are employed or unemployed*

Employment Sector

Civil Service

2.9
pp#

Community,
Social & Personal
Services

3.2
pp#

Abbreviation of percentage point

Monthly Gross Salary

Average

-0.5%

Median

-5.8%

By Employment Sector

Civil Service

+8.0%

Education

+3.0%



Methodology & Employment Situation

Survey Methodology

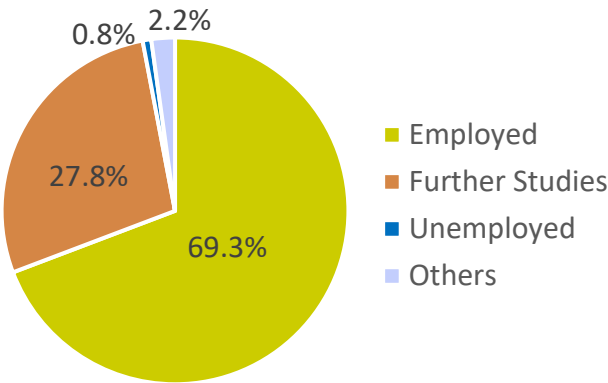
Online questionnaires
Target population: **3,817** full-time graduates
Number of respondents: **3,179**

Response Rate
83.3%

Employment Situation

69.3% of graduates engaged in employment, while **27.8%** were pursuing further studies.

Graduates returning to their home country or not seeking employment accounted for **2.2%**.

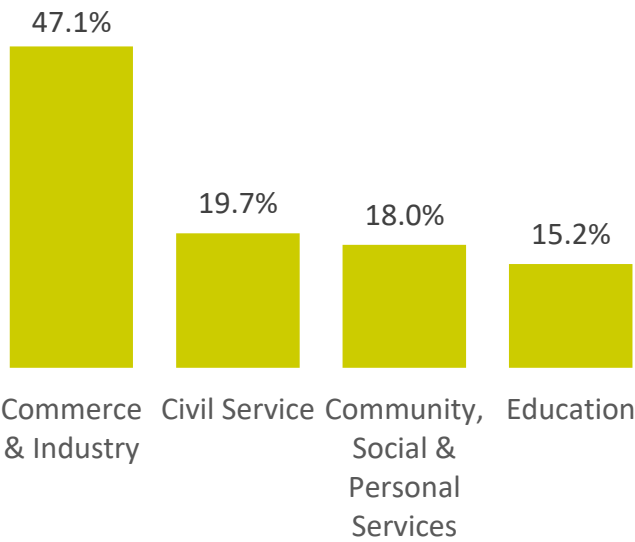


Employment Sector

Commerce & Industry remained the largest employment sector, with increase from 45.9% in 2024 to **47.1%** this year (+1.2 pp).

Civil Service expanded from 16.8% in 2024 to **19.7%** (+2.9 pp).

Conversely, Community, Social & Personal Services decreased from 21.2% in 2024 to **18.0%** (-3.2 pp).





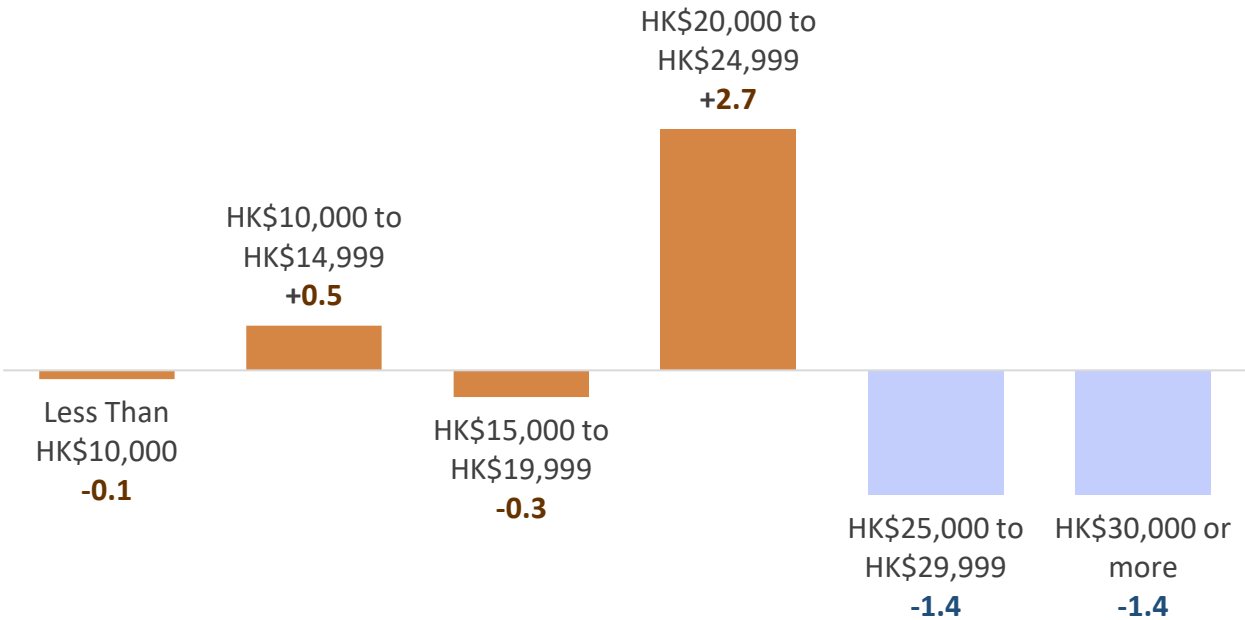
Monthly Gross Salary

Average	Median
HK\$33,338 [-0.5%]	HK\$26,000 [-5.8%]

By Employment Sector

Civil Service	Community, Social & Personal Services
HK\$48,525 [+8.0%]	HK\$34,004 [-13.8%]
Education	Commerce & Industry
HK\$28,017 [+3.0%]	HK\$26,943 [-5.2%]

By Income Group (change of percentage point)

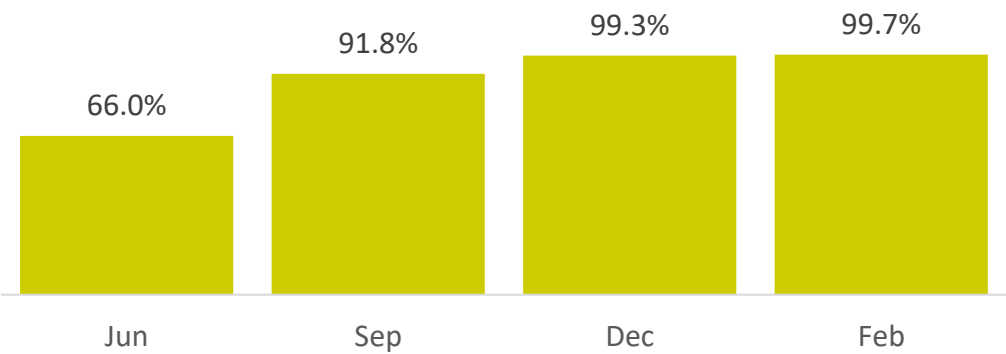




Job Offer & Job Satisfaction

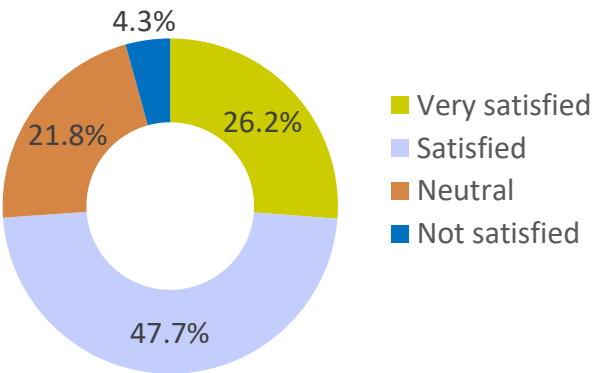
Time to Receive First Job Offer

99.3% of graduates secured their first job offer before end of December.



Job Satisfaction

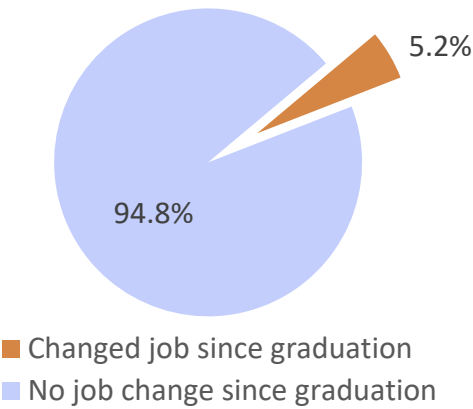
95.7% of graduates reported a sense of satisfaction about their jobs.



Job Change

The majority of graduates (94.8%) did not change job since graduation.

Graduates having job change decreased from 8.2% in 2024 to 5.2% this year (-3.0 pp).





Destination for Employment & Further Studies

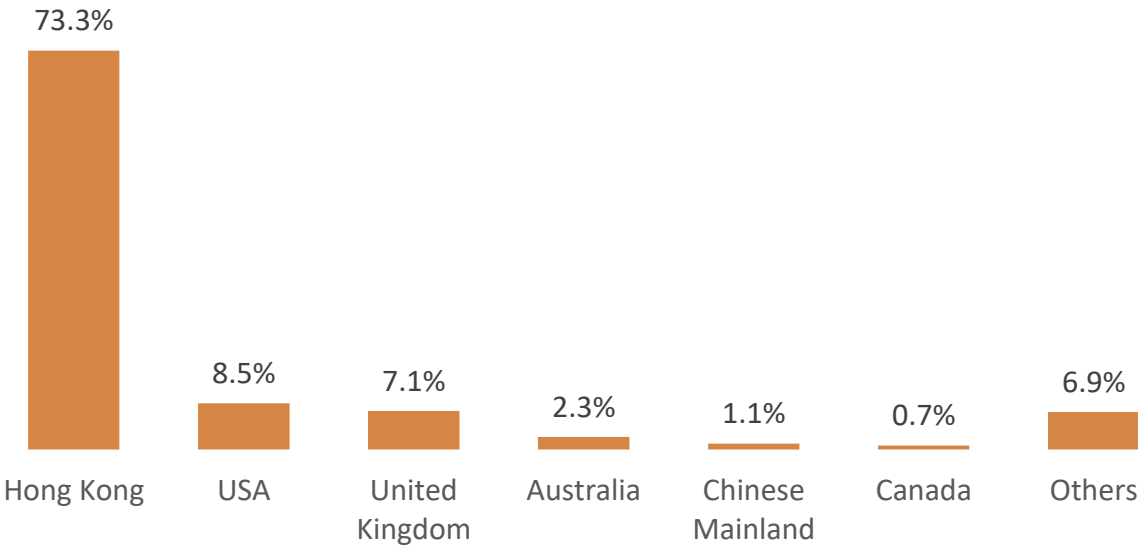
Employment Destination

The majority of graduates (**94.4%**) were employed in Hong Kong.



Further Studies Destination

An increased proportion of graduates stayed in Hong Kong for further studies, rising from 72.9% in 2024 to **73.3%** (+0.4 pp).



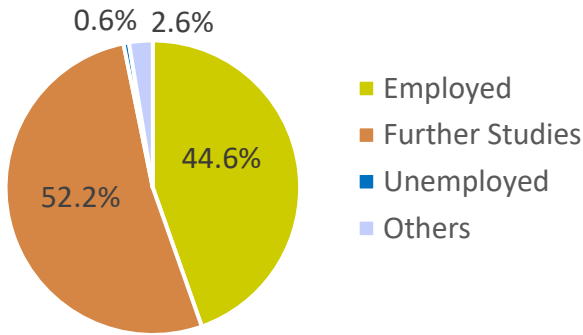


Non-local Graduates

Employment Situation

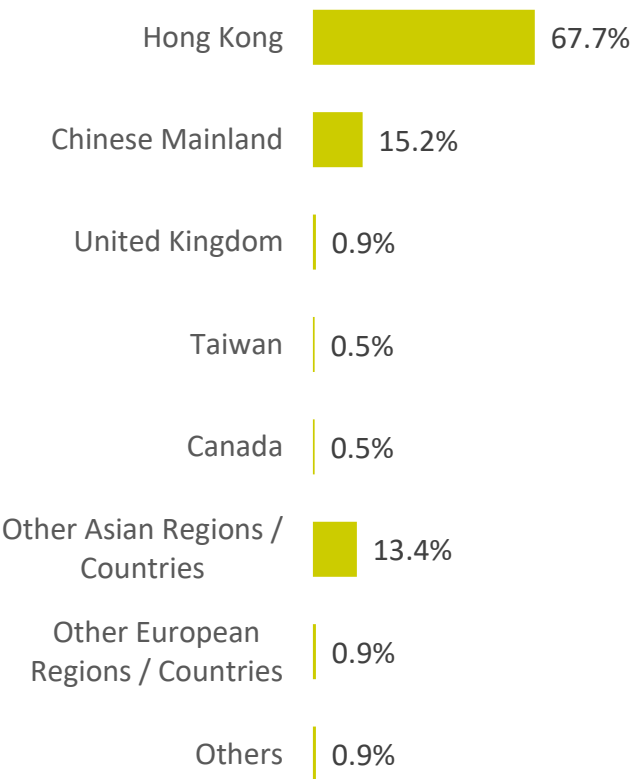
Non-local graduates being employed dropped from 50.8% in 2024 to **44.6%** this year (-6.2 pp).

The percentage of those who continued with their studies grew from 41.9% to **52.2%** (+10.3 pp).



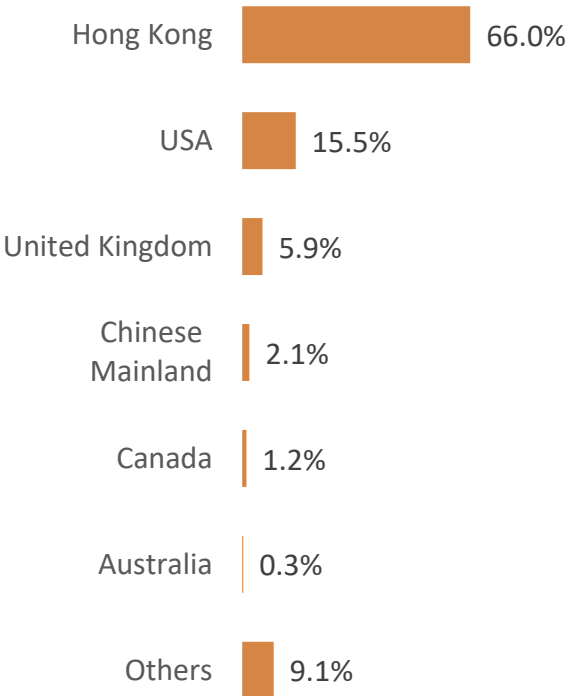
Employment Destination

67.7% of non-local graduates were employed in Hong Kong. Those working in Chinese Mainland rose from 10.0% in 2024 to **15.2%** (+5.2 pp).



Further Studies Destination

Non-local graduates pursuing further studies in Hong Kong surged from 57.8% in 2024 to **66.0%** this year (+8.2 pp).



This report is prepared by

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