



HKU ITC STEM INTERNSHIP SCHEME

NETjobs User Guide

For Employers

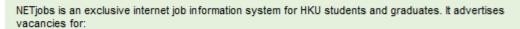
Register an account

CLAATS
Center of Development and Resources for Students
The University of Hotog Kong
The University of Hotog Kong
The 基本



- 1. Visit NETjobs.

 https://web2.cedars.hku.hk/jobs/main.php
- 2. Choose "Employer to post a fulltime/part-time/internship/temporary position", then a new page will pop up.
 - a) If you do not have an account, please click "Sign Up Here".
 - b) If you have an account, please enter the log in details.



- · Full-time jobs
- Part-time jobs
- Internship positions (e.g. Summer, Winter or other terms)
- Temporary jobs

	SIGN IN AS:	SIGN IN AS:	
HKU Student (login via HKU Portal)	HKU Graduate (for fresh graduates only)	Employer To post a full-time / part-time / internship / temporary position	
Employer Sign in			
For new account, please SIGN UP HERE			

Please enter your login email and password:

Login Email:

Password:

Forget Password?

Login

Register an account

- Fill in your company details
- 2. Submit required documents
 - a) **Private companies:** Business Registration Certificate
 - b) NGOs or other charities: Section 88
- 3. CEDARS verifies applications, accounts shall be activated once approved.





Employer Account Registration

* Email Address for NETjobs Login: (Only accept company registered domain email)		
AOTE: All system notification emails will be sent to this email address. This email cannot be changed once approved.	☐ By checking this box, we declare that the login email designated company / organization email, which serves t of direct recruitment for our company / organization.	
The foll	owing information will be accessed by students/graduates	
* Name of Company/Organization: The name of Company/Organization MUST match with the provided valid Business Registration Copy or equivalent)		
公司中文名稱:		
* Nature of Business:	Please Select	~
* Company Address:		
* Company Email:		<u>l</u>
* Phone (General Office):		
Fax (General Office):		
Website: (Start with http://) or https://)		
* Company/Organization Description:		
* No. of Employees:	Please Select v	
* Origin of Company Ownership:	Please Select V	
	For Others, please specify:	
Parent Company:		
The following i	nformation will be used for NETjobs Internal Reference only	

Post a job

- Click "Post a Job" and read the guidelines carefully.
- Tick the box of declaration if appropriate.







Post a Job

Guidelines for Job Posting

1. The Business Registration (or equivalent) Certificate submitted must be valid for AT LEAST ONE MONTH from the job posting date.



- Job Management
- Applications
 Management
- STEM Internship Scheme
 - Offer Management
- Account Information
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- 2. Each employer is allowed to submit a maximum of 12 postings every 12 months, from 1st July of the current year to 30th June of the following year. Re-posting for the same particular within 3 months will NOT be processed.
- 3. The closing date for application is maximum 1 month after the job posting date. If necessary, employer can extend the closing date of each job posting for **maximum 1 month ONCE**.
- 4. Only one position can be advertised in each posting. If more than one position is to be posted, employer should submit separate posting for each position. Duplicate postings for the same position are **NOT** allowed.
- 5. This recruitment notice will be advertised at HKU and **only accessible by HKU students, graduates and staff**. Employers are advised to check with the applicants for their University Student ID Card to verify their identity.
- 6. Some HKU students are non-local residents and may require work visas to take up employment in Hong Kong. Employers are advised to check with individual job applicant when making job offers.
- 7. This platform is for job posting only, please discuss the terms of employment with the applicants DIRECTLY.

Declaration

- In compliance with the <u>discrimination law ordinances</u>, job postings that may infringe or imply employment practice with discrimination against but not limited to sex, pregnancy, marital status, family status, disability, race, etc. will not be processed.
- 2. In compliance with the <u>Personal Data (Privacy) Ordinance</u>, information provided by the students will be used only for selection and recruitment-related purposes and should only be made accessible to staff involved in the recruitment process of the employer.
- 3. The person(s) being recruited for the position advertised in job post is/are to be directly employed by the employer. Contract of employment is to be made between the employer and the employee(s) DIRECTLY. No postings for third party recruiters are allowed. Third party recruiters refer to agencies, organizations or individuals recruiting candidates for temporary, part-time, or full-time employment opportunities other than their own needs, for profit or not for profit.
- 4. CEDARS has full jurisdiction over the admission of users and any other matters relating to NETjobs, and reserves the right to refuse any request for displaying recruitment information on NETjobs and deny or terminate any services to any users in case of any actual or potential breach of the terms and conditions and guidelines, determined at the sole and absolute discretion of CEDARS.
- 🗾 I declare that I have read, understand and agree to the Terms and Conditions, Guidelines for Job Posting, and the clauses above

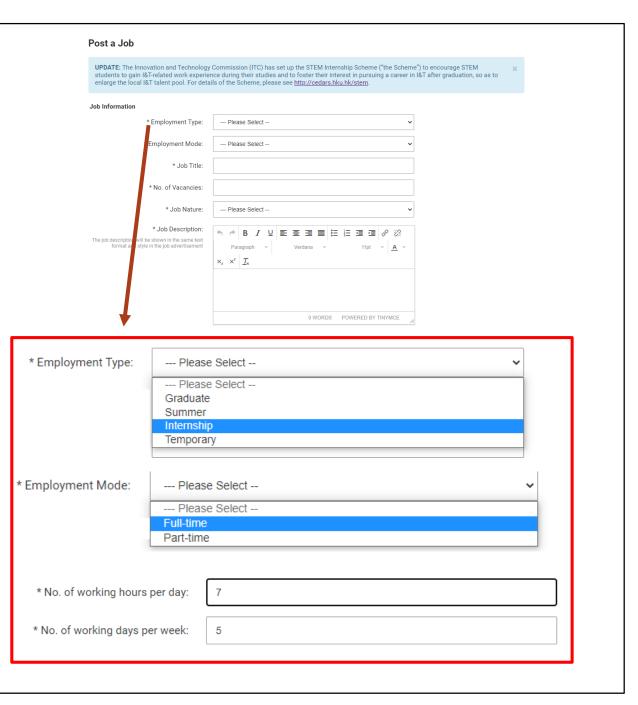


Post a job

4. Fill in job information.

Special note:

- a. Employment Type
 - "Internship": For non-graduate students; non-summer period.
 - "Summer": For job period during summer break.
- b. Employment Mode
 - "Full-time": STEM internship must be full-time position
- c. **No. of working hours**The minimum requirement is 35 hours / week



Post a job

STEM Internship Scheme

UPDATE: The Innovation and Technology Commission (ITC) has set up the STEM Internship Scheme ("the Scheme") to encourage STEM students to gain I&T-related work experience during their studies and to foster their interest in pursuing a career in I&T after graduation, so as to enlarge the local I&T talent pool. For details of the Scheme, please see http://cedars.hku.hk/stem.

- Select your preference of joining STEM Internship Scheme.
- Check the box to confirm the statement.
- Click "Preview" to preview and submit your job posting.

* Please indicate your preference of ioining the Scheme:

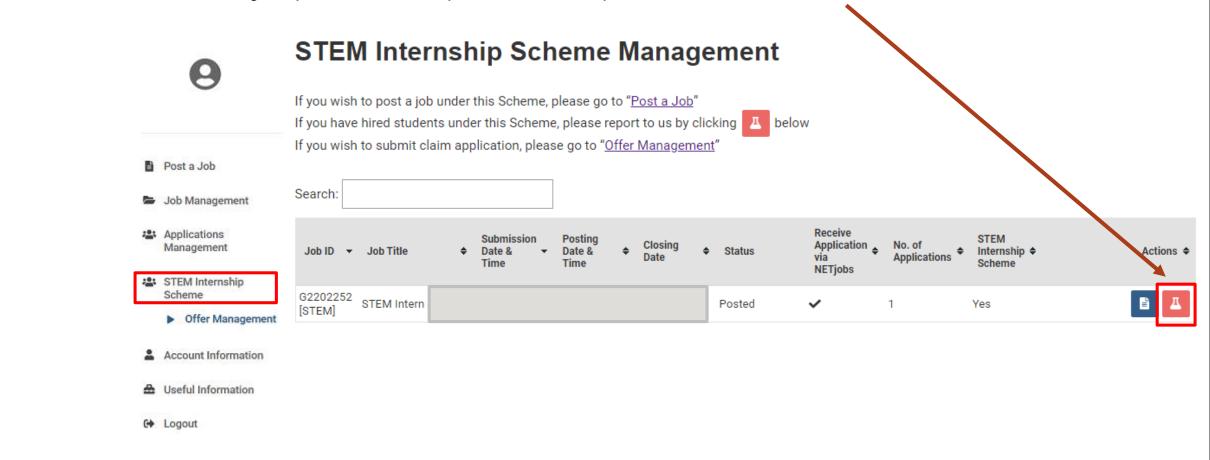
- NO, I do not want to post this job under the Scheme
- YES, I would like to post this job under the Scheme. However, if this job does not fulfill the requirement of the Scheme, I would like to withdraw this job posting.
- YES, I would like to post this job under the Scheme. If this job does not fulfill the requirement of the Scheme, I would still like to post this job in NETjobs (NOT under the Scheme) and accept applications from HKU

☑ By checking this box, we declare that the recruited person(s) for the position advertised in this job post is/are to be DIRECTLY EMPLOYED by our company / organization. Contract of employment is to be made between our company / organization and the employee(s) DIRECTLY. Personal data collected will be used for our company's / organization's recruitment purpose only.

Cancel Preview

Report Intended Offer on NETjobs

- Click "STEM Internship Scheme".
- 2. Choose the job you wish to report, click the pink colour button.



3. Read the details and click the box if appropriate.

Report Offer to STEM Internship Scheme

Report Offer to STEM Internship Scheme

Once the offer is made to our student, you should inform CEDARS by filling in the offer details and submitting below documents:

- 1. Annex A Declaration Form, to be completed by the student (can be downloaded from here)
- 2. Copy of student's HKU Student Card
- 3. Copy of student's No Objection Letter (applicable for non-local students only)
- 4. Other relevant supporting documents if applicable (e.g., exam schedule or Leave of Absence)

CEDARS will check and confirm whether the student is eligible for the Scheme based on the student status and academic program in which the student is enrolled.

Once the student is confirmed to be eligible, you shall sign an official employment contract with the student with an internship employment period of not less than four consecutive weeks, and monthly basic salary no less than the amount as stipulated in the Minimum Wage Ordinance in Hong Kong.

Please visit our website for full details of this Scheme.

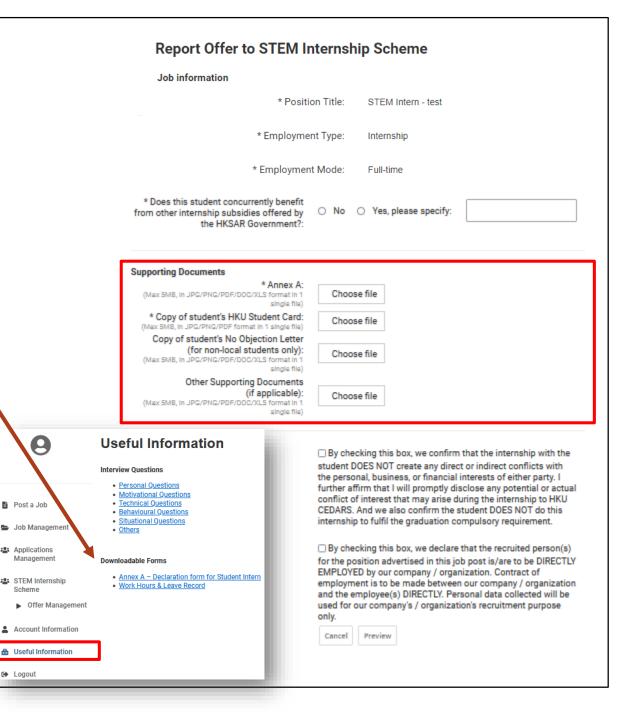
Please refer to FAQ of this Scheme for more information.

[IMPORTANT]

This internship **should not be a compulsory requirement** of the degree programme to which the student is admitted. Please check and confirm with the student before submitting this form. The internship period in excess of that required for fulfilling the graduation requirements could, however, be funded by the Scheme and this period should not less than four consecutive weeks.

■ I declare that I have read, understand and agree to the <u>HKU ITC Guidelines for Employers and Students</u>

- 4. Fill in the job details and candidate's details
- 5. Following documents are required:
 - a) HKU student card copy
 - b) Annex A form completed by student (downloadable by employer at NETjobs)
 - c) Copy of NOL (for non-local students only)
 - d) Other supporting documents (if applicable) e.g.
 - i. Exam Timetable (for internships start within <u>HKU</u> official assessment period)
 - ii. Leave of Absence (for internships during term time)
 - iii. Class Schedule (for internships during term time)



- Submission completed
- 7. CEDARS will check and confirm with the employers whether the student is eligible under the Scheme based on the student status and programme/major in which he/she is enrolled.
- If any clarification on documents or internship information is required, CEDARS will notify employers and students via email.

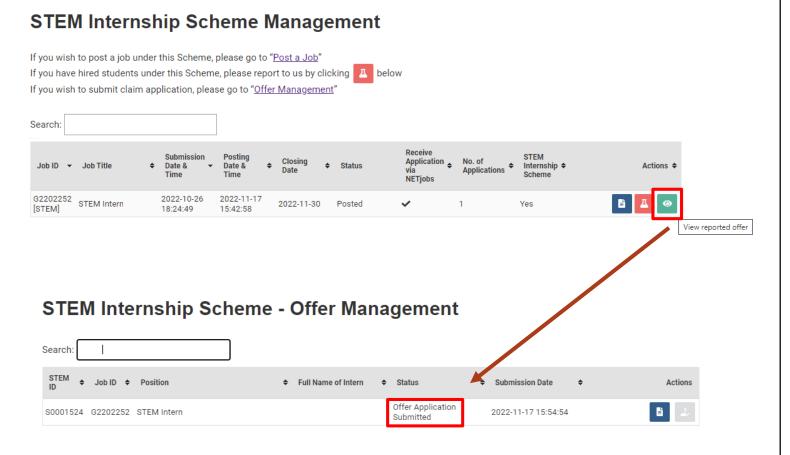
Success!

Thank you for reporting offer to STEM Internship Scheme and it will be processed in 5 working days.

Should you have any enquiries, please contact us at stem@cedars.hku.hk.

Check reported offer status

- Employers can check status at "Offer Management"
- 2. Choose the job and click "View reported offer".
- 3. The status of specific job will be shown.

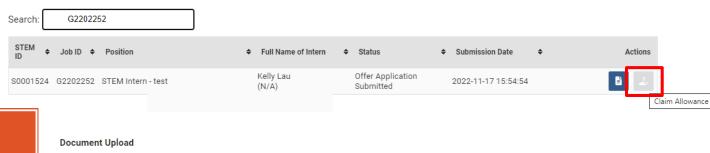




Submit Claim Allowance

- Employers click "Offer Management" on the left-side menu bar.
- Click "Claim Allowance" to start submission.

STEM Internship Scheme - Offer Management



This field is required.

This field is required.

This field is required.

Please prepare these documents for submission:

- Signed employment contract
- 2. Payment proofs
 (e.g. transaction advice, monthly payslips)
- 3. Work Hours & Leave Record (downloadable on NETjobs)
- 4. Online HKU assessment form
 - filled by both employers and students separately
 - links can also be found in allowance claim email sent to employer after reported offer is approved
- 5. Other Supporting Documents (if applicable)
 - e.g. resignation letter

* Finalised Employment Contract: (Max 5MB, in pdf/doc/docx format in 1 single file)

* Payment Proofs: (Max 5MB, in pdf/doc/docx/jpg/png format in 1

fs: n 1 ile) Choose file

Choose file

* Attendance Record: (Max 5MB, in pdf/doc/docx format in 1 single file)

(Optional) Other Supporting Documents: (Max 5MB, pdf/doc/docx/jpg/png format in 1 single

(Please submit here for any supporting documents other than types submitted in Submission 1-4)

Annex E - Assessment/Evaluation Form (for winter internship 2022-23 only): (Max 5MB, in pdf/doc/docx format in 1 single file) Choose file

Choose file

Choose file

Note:

"Annex F - Online Assessment Form can be completed online.

Employer's assessment form (Summer internship 2023): <u>HKU ITC STEM Internship Scheme - Annex E Assessment Form (qualtrics.com)</u>
Student's assessment form (Summer internship 2023): <u>HKU ITC STEM Internship Scheme - Annex E Assessment Form (qualtrics.com)</u>

Useful Information

Download required forms on NETjobs



Useful Information

Interview Questions

- Personal Questions
- Motivational Questions
- Technical Questions
- Behavioural Questions
- Situational Questions
- Others

Downloadable Forms

- Annex A Declaration form for Student Intern
- Work Hours & Leave Record

- Post a Job
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- Logout





Thank you