Hong Kong Young Leaders Programme 2023

Global Institute for Tomorrow (GIFT) is conducting the Hong Kong Young Leaders Programme (HKYLP) on the theme of “Aligning Hong Kong’s Future with China’s High-Quality Development Strategy”, and is inviting nominations of high potential academics or postgraduate students to apply for a fully sponsored spot. The HKYLP is GIFT’s annual flagship experiential leadership offering.

Now in its 9th year, the HKYLP has positively influenced the mindsets of more than 200 high-potential leaders from Hong Kong’s leading companies, government departments, academic institutions, and civil society organisations and created a compendium of constructive policy proposals for the betterment of Hong Kong society.

A concept first proposed in the 19th CPC National Congress in 2017, high-quality development was reaffirmed as the top national priority in the 14th Five-Year Plan and the 20th National Congress by President Xi. High quality development has also become a key measure for the Hong Kong Government this year as reflected by its 2023-2024 Budget allocation. The city’s current approach to achieve high-quality development is primarily to strengthen digital economy through Web3-related technologies and green technology and finance, and to attract high-quality talents within diverse professions. However, Hong Kong has overlooked an equally pertinent priority: common prosperity, which goes hand-in-hand with high-quality development to ensure economic and societal growth in Hong Kong can be equitable and people-centred.

There is significant opportunity now to engage a cross-section of stakeholders to formulate innovative policy and project ideas to realise the vision of high-quality development in Hong Kong. The HKYLP is an innovative platform for cross-sectoral and community engagement to create new ideas to ensure Hong Kong continues to flourish economically and socially.

Participation from academia is critical to ensure that there is constructive exchange of ideas from all sectors of Hong Kong society. GIFT expects to receive sponsorship for 10 participants from NGOs, academia, or emerging businesses to join the programme alongside public and private sector participants, and thus is now seeking candidates who will benefit from these cross-sectoral learning opportunities, while actively contributing to the generation of new ideas for the report.

Participants on the HKYLP will benefit from GIFT’s transformational leadership learning methodology that strengthens business acumen, personal and team effectiveness, assertive communication, self-awareness and empathy, among other learning outcomes. They will also gain insight from GIFT’s discourse on an evolving 21st century and GIFT’s proprietary leadership toolkit and network with a trisector cohort from prominent organisations.

Period of Commitment

9 – 14 Oct (Module One), 29 Oct – 3 Nov 2023 (Module Two) [Please refer to the attached programme brochure.]
Eligibility

Postgraduate students

Programme Fee

N/A (Selected nominees will enjoy a full sponsorship for joining the programme.)

Application and Selection

Interested students should submit the following documents to carol-yuen@hku.hk by 25 July 2023 (Tuesday):

- Cover letter; written by the candidate, including a statement of commitment for the programme duration, and
- Curriculum Vitae; including contact information.

Successful candidates will be notified by GIFT approximately one month before the start of the programme.

Programme Details

Please refer to the attached brochure for more information on the HKYLP 2023 and GIFT’s past programme outcomes from their library. Please also see participants’ testimonial video to gain more insight into inspiring young leaders’ programme experiences. GIFT’s company brochure can also be accessed here.

Enquiries

For enquiries, please contact Debbie Chan at dchan@global-inst.com (email) or 3571 8158 (tel).
Module One | 9 - 14 Oct 2023

Module Two | 29 Oct - 3 Nov 2023

DYNAMIC CLASSROOM LEARNING:
Cultivating skills, knowledge and awareness for effective leadership

EXPERIENTIAL PROJECT BASED LEARNING:
Sharpening strategic acumen through purpose driven real life project

Participation Profile

- Average age: 28 – 35 years old
- Common titles include Managers, Senior Managers, VPs, Heads of Departments

Registration

Debbie Chan
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+852 3571 8158

High-quality development' has been among the top priorities for the Central Government as expressed in the 14th Five-Year Plan and the 14th National People's Congress. Transitioning from a period of high-speed growth, China has emphasised that high-quality development – balanced, people-centric development that drives stability, equity, and vitality – is the key to meeting people's needs for a better life and to building a modernised, flourishing society.

The past few years has shone a light on the effect of overlooking the notion of 'quality' in Hong Kong's development model, resulting in rising income inequality, soaring property prices, and increasing brain drain. While striving for economic prosperity, pursuing high-quality development for the betterment of its people should also be a top priority for Hong Kong. This approach is not only integral in aligning with national strategy, but more importantly, it is essential to building a strong and flourishing society in Hong Kong.

Participants on the YLP will work to define what high-quality development means for Hong Kong and develop strategic policy recommendations to achieve this while advancing the city's economic growth and integration into overall national development.
CULTIVATING RESILIENT LEADERS

The Hong Kong Young Leaders Programme draws on GIFT’s best-in-class experiential learning methodology refined over 100 programmes in Hong Kong and across Asia. It offers young professionals from the public, private, and civil society sectors a ground-breaking platform to engage in cross-sectoral collaboration and to cultivate the mindset shifts and behaviours for leadership in the 21st century.

Dynamic classroom learning followed by a rigorous real-world project in Hong Kong allow participants to hone their personal effectiveness and problem-solving skills. It also cultivates fresh thinking and resilience to face today’s complex challenges.

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY

People learn 70% through experience, 20% through relationships, and 10% through formal training methods.

GIFT Programmes have been presented at the United Nations as an “Innovation in Leadership Development”.

“The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets.”

2 min video of GIFT programme in action

KEY BENEFITS

IGNITING A SENSE OF PURPOSE

A journey of self-discovery focused on motivation and purpose beyond people-management, leveraging professional skills to help reshape society

INSPIRING HIGH PERFORMANCE

Develop Knowledge, Communication and Empathy (GIFT’s “KCE”) for effective leadership; and practising collaboration skills across diverse settings

STRENGTHEN BUSINESS ACUMEN

Gain practical insights into nascent business opportunities and trends shaped by markets, governance, and societies through real business projects

NETWORK AND LEARN WITH DIVERSE LEADERS

Build networks across industries and sectors in Hong Kong, and broaden perspectives through interactions with world-class speakers and facilitators

DEVELOP GLOBAL MINDSET

Deepen understanding of 21st century challenges to acquire tools for running outcome-driven meetings and purposeful stakeholder engagement across multi-sectoral contexts

INSIGHT INTO LEADERSHIP POTENTIAL

Observations throughout the YLP are synthesised into personalised evaluation reports for continued development and career planning
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BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY

PRE-PROGRAMME

Aligning goals through onboarding interviews and GIFT’s Purposeful Engagement assessment tool.

MODULE 1 (CLASSROOM)

Proprietary Curriculum with regular reflection, breakouts, and guest speakers enabling participatory learning.

MODULE 2 (EXPERIENTIAL)

Rigorous action learning alongside policy/business model generation, solving contemporary challenges and giving meaning to thinking "outside the box".

POST-PROGRAMME

Personalised evaluations, carrying forward and implementing key learnings at work.

ALUMNI TESTIMONIALS

The YLP is an innovative and eye-opening programme. The interactive workshops, seminars and meetings with distinguished people from across the social spectrum significantly broadened my horizons and enriched my understanding.

ANDY FONG
DRAINAGE SERVICES DEPARTMENT
HKSAR GOVERNMENT

I’m amazed with the quality and the depth of the projects which bring positive economic and social value to many people. Highly recommended for those who are sick and tired of conventional classroom trainings where leadership is only taught on paper.

PATRICK JIA DONG ZHU
HSBC

The YLP was a unique leadership-in-action programme where diverse participants worked closely together towards a common goal. It was unlike other traditional executive training. I can definitely leverage what I have learned in my career development.

MARGARET FUNG
MTR CORPORATION

The YLP was a rewarding and empowering project that translates ideas into actions. Highly recommended for those who strive to think and act big, and wish to receive leadership training that is taught through solving real problems.

RACHEL WONG
HK COUNCIL OF SOCIAL SERVICE

Watch this video from our alumni on their YLP Experience.
M1: CURRICULUM DRAWING UPON 15 YEARS OF FRONTLINE INSIGHTS

Led by expert facilitators and distinguished guest speakers

STRATEGIC GLOBAL AWARENESS
- Hong Kong in the New World Order
- Trends Shaping the 21st Century
- Reshaping Capitalism and a Post-COVID World
- Role of Business, Government and Civil Society
- Role of Technology in a Constrained 21st Century

LEADERSHIP SOFT SKILLS
- The Power of Purpose
- Growth vs Fixed Mindsets
- Unleashing Your Potential
- Building High Performance Teams
- Effective Communication
- Leading Outcome-Driven Meetings

M2: LIVE PROJECTS WHERE OUTCOMES MATTER

Defining ‘High-Quality Development’ in Hong Kong

‘High-quality development’ has been among the top priorities for the Central Government as expressed in the 14th Five-Year Plan and the 14th National People’s Congress. Transitioning from a period of high-speed growth, China has emphasised that high-quality development – balanced, people-centric development that drives stability, equity, and vitality – is the key to meeting people’s needs for a better life and to building a modernised, flourishing society.

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CONTACT US

PARTICIPATION PROFILE
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FEE
HKD 80,000 per person includes course materials, personalised evaluation reports, accommodation during Module 2, logistics, and most meals

REGISTRATION
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